

# CV: ANDY INGLIS

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## CONTACT INFORMATION

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## PERSONAL DETAILS

**Nationality:** Scottish/British  
**Date of birth:** 25th October 1960  
**Languages:** English (mother tongue); French (basic); Krio- S.Leone (good), Italian (very basic); German (rudimentary)

## QUALIFICATIONS

**M. Sc. (Distinction) Resource Management (Forestry) 1989 - 90**

University of Edinburgh, Scotland.

Subjects taken include: Rural development; Forest management; Project management; Economic appraisal; Human resource management

**B. Sc. Hons. (2.1) Environmental Studies (1981 - 84)**

Sunderland Polytechnic, England.

Subjects taken include: Ecology, Planning, Politics, Economics, 3<sup>rd</sup> World development

## PROFESSIONAL SUMMARY

Andy is an internationally recognised adviser and facilitator with extensive experience in developing programmes, strategies, policies and capacity building. In particular with regard to making REDD, forestry and land-use policy and practices more 'grounded', inclusive, transparent and more likely to enhance human rights and reduce poverty. He is also an experienced designer and facilitator of multi-stakeholder consultation and dialogue processes and events. He has:

- worked with and for an extensive range of institutions, including international official organisations, private sector companies, government departments/agencies, local authorities, international and national NGOs, universities and community groups.

- worked in (in alphabetical order) Albania, Austria, Barbados, Cameroon, Canada, DRC, England, Fiji, Gabon, Ghana, Grenada, Guyana, Ireland, India, Indonesia, Italy, Japan, Kenya, Kiribati, Laos, Lebanon, Liberia, Nepal, Nigeria, Philippines, Poland, St. Vincent and the Grenadines, Scotland, Serbia, Sierra Leone, Sri Lanka, Slovenia, Solomon Islands, Somalia, Switzerland, Tanzania, Thailand, Trinidad and Tobago, Uganda, Vanuatu, Vietnam, Wales and Zambia.

- designed and delivered capacity building training at over 120

local, national and international events and designed and facilitated over 60 local, national and international conferences, workshops and seminars - covering a wide spectrum of sectors/subjects, mainly forestry, but also agriculture, land-use planning, health, social/community development, SMEs, retail, fisheries, marketing, energy, transport, protected areas and tourism.

- INDEPENDENT ADVISER & FACILITATOR**  
**June 2010 - present** Short-term consultancy and training/capacity building.  
M&E of participatory natural resource management and land-use planning initiatives.  
Participatory formulation of proposals and reviews/evaluation of projects, programmes, policies, etc.  
Multi-stakeholder process designer and facilitator
- FORESTRY ADVISER, Department for International Development (DFID), Africa Regional Department, East Kilbride**  
**Responsible for DFID's £75m Africa 'regional' forestry portfolio**  
**2006-June 2010** Facilitating strategic and technical inputs into DFID's bilateral forestry, land-use planning and rural development programmes in Africa, also inputs into REDD.  
Assessing forestry proposals for misc DFID funding instruments (e.g. Civil Society Challenge Fund, Transparency and Governance Challenge Fund, Congo Basin Forest Fund, FLEGT support, etc.)  
Managing external contractors/implementers.  
Networking with other bilateral and international organisations, other parts of DFID, other Government Departments, World Bank, USAID, NGOs, etc.  
Line and virtual managing admin/support staff  
Representing DFID/British government at international and national events;
- NATIONAL PROGRAMME COORDINATOR, World Conservation Union (IUCN) Lao PDR:**  
**2005-2006** Managing and mentoring technical programme staff and consultants.  
Capacity development in strategic planning and M&E  
Developing poverty reduction focused initiatives related to both the Government of Lao's priorities and IUCN's global mission  
Building working relationships with external stakeholders  
Introducing and using participatory management tools  
Representing IUCN Lao at international and national events;  
Also conducting external consultancies
- PROGRAMME COORDINATOR, Strengthening Participatory Approaches in Forest Management in Ghana, Guyana & Uganda.**  
**2003 - 2005** FAO, Rome  
Providing overall strategic direction of the programme & supporting the development and delivery of annual national workplans in collaboration with partners;  
Representing the programme/FAO at international and national events;  
Ensuring the national ownership of the programme's activities;  
Recruiting & managing international expertise to provide quality technical inputs;  
Providing technical support and backstopping concerning participatory forest management, planning and capacity building;  
Designing and facilitating national and international workshops;  
Preparing progress reports for FAO, DFID and other partners.

- CONSULTANT, TRAINER & FACILITATOR**  
**1993 - 2003** ASI Training & Consultancy and Scottish Participatory Initiatives, Dunbar, Scotland  
 Establishing and successfully managing all aspects of these 2 small businesses.  
 Designing and facilitating local, national and international capacity building and training events;  
 Clients worked for include: Government of Finland (Finnida), Government of Germany (GTZ), IUCN, FAO, IFAD, EU, IIED, Forestry Commission (GB), Crofters Commission, Lisburn Borough Council, Lisburn Peace & Reconciliation Partnership, Rural Forum Scotland, CARE, RSPB (UK and International), Ecotourism Ltd., Scottish Natural Heritage, WWF, various community councils and local groups, and many universities (including Guelph (Canada), BOKU (Austria), Massey (New Zealand), Bradford, Edinburgh, Hull, Helsinki, Reading, Strathclyde, Swansea and Wolverhampton.)
- ENVIRONMENT OFFICER, TFAP (Tropical Forests Action Programme) Coordinating Unit, Forestry Department, FAO, Rome**  
**1991- 1993**  
 Responsible for improving the environmental aspects of, involving more non-government organisations in, and enhancing people's participation with regard to international and national TFAP processes. As well as undertaking international level coordinating work covering 85 countries, conducting 8 country missions to:  
 -advise government officials on constructively involving non-government organisations in National Forest Action Plans (NFAPs);  
 -coordinate and facilitate Caribbean region NFAPs; and  
 design participatory forestry planning and M&E exercises.  
 Also involved in TFAP international training workshops and seminars with government and non-government organisation staff.
- PROFESSIONAL ASSOCIATE, International Forest Science Consultancy (now LTS International) Edinburgh, Scotland.**  
**1990 - 1991**  
 With this private sector consultancy company was involved in:  
 -a review of forestry training and education institutions;  
 -sustainable forest management research.
- ASSOCIATE PROFESSIONAL OFFICER, Overseas Development Administration (ODA – now DFID), HM Government of UK.**  
**1989 - 1990**  
 Undertook post-graduate (MSc) study and in-service training in Scotland.
- AGRICULTURE & NATURAL RESOURCES DEVELOPMENT OFFICER, Voluntary Services Overseas (VSO) London, England.**  
**1987 - 1989**  
 Responsible for ensuring that high quality inputs into the organisation's agriculture and natural resource programmes. Also conducted missions to several countries (including Nepal, Indonesia, Tanzania, Solomon Islands, Kiribati, and Vanuatu) to monitor and evaluate agriculture and natural

resource management programmes.

**1986 - 1987** **ASSISTANT FIELD OFFICER, VSO** Freetown, Sierra Leone.  
Involved in all aspects of VSO's agriculture and natural resource and rural development programme's activities (planning, M&E, training, etc.) in Sierra Leone and Liberia.

**1985 - 1986** **COMMUNITY FORESTRY TECHNICIAN, Plan International**  
Freetown, Sierra Leone.  
Responsible for planning, implementing, monitoring and evaluating rural development, community forestry and land-use planning initiatives in collaboration with government officials, PLAN staff and local people throughout the Rural Western Area of Sierra Leone.

**1979 - 1981** **FOREST WORKER, GB Forestry Commission,** Glentress, Peebles, Scotland  
Chainsaw operator (thinning and clearfelling) - also marking, planting, draining, research, fire management and forest product retail.

**Voluntary positions** **Plan Vivo Foundation, Trustee, 2010 -**  
**IUCN Co- Management Working Group, European coordinator 2001-02**  
**Forests for People Advisory Panel (UK Forestry Commission (Scotland), member 2000-03**  
**Reforestation Scotland, Director, member of board, 1994-97**  
**Scottish Education and Action for Development (SEAD), on Board of Directors, 1995-97**  
**Small businesses (various), adviser (pro bono) 1995-present**  
**Forest Stewardship Council, Steering Group Member (Social & community interests) 1994-95**  
**FAO Forestry Department, Staff Representative, 1991-93**  
**VSO London, Staff representative, 1987-89**  
**Merchiston Community Council (Edinburgh), member 1982-85**

**EXPERIENCE SUMMARY (examples - more details available on request)**

**Leadership, Management & Coordination**  
-Day to day running of small businesses for 10 years (administration, report writing, networking, marketing, social media, book-keeping, proposal writing, staff recruitment and management);  
-designing, providing strategic direction and coordination of a national participatory rural development forestry programme for a Scottish NGO partnership  
-planning and leading an interdisciplinary Government of Zambia/Finnida joint mission for to produce a proposal for decentralising the Zambia Forest Action Programme (resulted in a successful US\$6m capacity building and forestry planning programme);  
-participatory research and consultation team leader for SPI  
-field-trip/study tour designer and facilitator  
-European coordinator of IUCN Co- Management Working Group  
-Director (voluntary) of national NGOs: Scottish Education and Action for Development (SEAD) & Reforestation Scotland;

-Re-formulating IUCN Lao national office strategic direction and modus operandi

### **Training & Capacity Building**

- Designing capacity building/training/advisory materials for senior managers, officials, small scale private sector operators and local people in several countries, including Albania, Japan, Ireland, Sierra Leone, Thailand, Italy, England, Scotland, Somalia and Wales.

-Designing & delivering practical skills training to local communities in Albania, Canada, England, Ireland, Italy, Japan, Scotland, Sierra Leone, Sri Lanka & Wales.

- Design and delivery of regional capacity building programme for agricultural smallholders ('crofters') in Northern Scotland

-Design of and provision of strategic training inputs for in-situ mentoring programmes for government forestry officials in Scotland, Ghana, Guyana and Uganda

### **Promoting participatory ways of working**

- Designing and facilitating participatory processes specifically for local planning and resource management and community development in Albania, Canada, England, Republic of Ireland, Japan, Scotland, Northern Ireland, Poland, Sierra Leone, Somalia, Sri Lanka, Tanzania, Uganda, Vietnam and Wales.

- Working with government and international project staff to advise how their working practices can be oriented towards more participatory approaches in Albania, England, Ghana, Guyana, Ireland, Lebanon, Scotland, Sri Lanka, Sierra Leone, Uganda, Tanzania and Zambia.

### **Policy level work**

-Trustee of Plan Vivo Foundation

-Member of GB Forestry Commission Forestry for People Advisory Panel

-Member of FSC UK Steering Group (Social & community interests)

-Design and facilitation of participatory policy formulation processes in Ireland, Serbia and Poland

-Lead technical adviser to the Congo Basin Forest Fund

## **EXAMPLES OF PUBLICATIONS**

Scaling sideways and upways: Identifying Factors that Affect the Adoption of Forest-Based Livelihoods Development Interventions in Lao PDR (with Andrew W. Ingles, Sounthone Kethpanh, and KhamphayManivong) *IUCN, June 2006, and PROFOR/World Bank 2008*

Participatory Forest Management: an interactive guide (CD) (designer, contributor and editor) *FAO Forest Policy and Institutions Service, Forestry Department, FAO Rome 2005*

Simpler Forest Management Plans for Participatory Forestry (editor), *FAO Forest Policy and Institutions Service, Forestry Department, FAO Rome 2004*

Local Government and Participation. (editor) *PLA Notes 44, IIED, London, 2002*

The impact of devolution on forestry in Scotland. *Unasylva, FAO, 2000*

A seven year northern training journey. *PLA Notes 38, IIED London 2000*

Tips for Trainers: Introducing the 'H-form' - a method for monitoring and

evaluation

*PLA Notes 34, IIED, London, 1999*

Best practice in community participation for National Parks in Scotland. *Review #107. Scottish Natural Heritage, Edinburgh, Scotland. 1998.*

Area Sustainability Strategies Project: Participatory Strategy and Training Plan. *Scottish Natural Heritage, Inverness, Scotland. 1997*

Local voices to the surface: participatory Coastal Zone Management in the Solway Firth. *PLA Notes 30. IIED, London. 1997*

Community forestry in Scotland: livelihoods and logs or just walking the dog? (with Cliff Beck) in *ECOS, Vol. 17, 3/4, BANC, Northampton, 1998*

Rural Development Forestry in Scotland: the struggle to bring international principles and best practices to the last bastion of British colonial forestry. (with Susan Guy) Rural Development Forestry Network Paper 20b, Overseas Development Institute, London, Winter 1997

"Participation in Scotland; the Scottish Rural Development Forestry Programme". Article (with Ann Lussignea) in *PLA Notes 23, IIED, London, July 1995.*

"Ask the People" Article (with Ann Lussignea) in *Reforesting Scotland* No. 12, Edinburgh, March 1995.

"The Participatory Approach - what does it mean?". Background paper for the 8th meeting of the UK Tropical Forest Forum, Edinburgh, December, 1994.

"Participatory methods for development in Scotland: Lessons from the South". Article (with Ann Lussignea) in *Haramata 24, IIED, London, July 1994.*

Review of "Strengthening farmer participation through groups: experiences and lessons from Botswana", by G.M. Heinrich. OFCOR Discussion Paper 3, ISNAR, The Hague, in *Haramata 24, IIED, London, July 1994.*

Review of "Land in African Agrarian Land Systems", University of Wisconsin Press, in *Haramata 23, IIED, London, April 1994.*

"The Rio Forest Principles and Sustainable Forestry in Scotland: would things not be better left UNCED?" Article in *Reforesting Scotland* No. 10, Edinburgh, 1994.

"PRA Training in Universities: Some thoughts prompted by a recent workshop in Canada". Article (with Janice Jiggins) in *RRA Notes 19, IIED, London, 1994.*

Review of "NGOs and the State in Africa: rethinking roles in sustainable agricultural development." by Wellard and Copestake, ODI, in *Haramata 22, IIED, London, January 1994.*

Review of "Agricultural transformation in Africa" by USAID & Winrock International, in *Haramata 22, IIED, London, January 1994.*

"Options for Enhancing people's participation in the Tropical Forests Action Programme". (Technical adviser and contributor with Grazia Borrini), FAO, Bangkok, December 1993.

"A Tale of Two Approaches: Conventional Questionnaires and PRA." *Rural Development Forestry Network Paper 14c. Overseas Development Institute, London, Winter 1992.* "NGO involvement in TFAP decision-making: practice what you preach". In *Unasylova 171, FAO, Rome. 1992.*

Indonesia Forestry Action Plan. (Editor) Ministry of Forestry, Government of Indonesia, Jakarta, 1992.

“Harvesting Local Forestry Knowledge: A Comparison of RRA and Conventional Surveys”. Article in *RRA Notes* 12, International Institute of Environment and Development, London, 1991.

“Rural women and urban men: fuelwood conflicts and forest sustainability in Sussex Village, Sierra Leone”. *Social Forestry Network Paper 6c*, Overseas Development Institute, London, 1988. & *Scottish Forestry*, 44:1, Edinburgh, 1990.