

CURRICULUM VITAE August 2013

Participatory Natural Resources Management

1. **Family name:** O'HARA
2. **First name:** Peter
3. **Date of birth:** 24 September 1971
4. **Nationality:** Irish
5. **Place of residence:** UK
6. **Education:**

Institution (date from - to)	Degree(s) or Diploma(s) obtained:
School of Development Studies, SLU, Uppsala, Sweden (1999 – 2001)	MSc Development Studies. Thesis: multi-stakeholder review of community forestry in Gambia; graded excellent.
University of Aberdeen, UK (1990 – 1994)	BSc Honours degree in forest management – Specialisation in rural development forestry.

7. **Language Skills:** Indicate competence on a scale of 1 to 5 (1 excellent - 5 basic)

Language	Reading	Speaking	Writing
English	Mother Tongue		
French	-	5	-
Mandinka	-	5	-

8. **Membership of professional bodies:**

- Research Fellow, Huddersfield University – focus on participatory natural resource management and related policy development.
- Board member, Youth for Economic Justice, a charity organisation supporting the release of entrepreneurial potential of youth in Africa.

9. **Other skills:** High level of competency in all Microsoft Office applications.

10. **Present position:** Freelance consultant – Participatory Natural Resource Management consulting. Also coordinator of an association of consultants under the umbrella of Participatory Natural Resource Management consulting.

11. **Years within the firm:** 5 Years.

12. **Key qualifications/skills:**

- 19 years' experience in Participatory Natural Resource Management – stakeholder engagement.
- Expert on the development of socially just climate finance strategies.
- Expert in facilitation, designing and facilitating multi-stakeholder workshops, participatory analysis sessions.
- Extensive experience in capacity development related to Participatory Natural Resource Management (PNRM).

13. **Specific country experience:**

Country	Date from - Date to
Africa	
Ethiopia	2008 to 2013 (19 assignments)
Gambia	11-1995 to 05-1998 (based in Gambia), 07-1999 to 08-1999
Ghana	10-2008 to 11-2008
Guinea	02-1997
Kenya	01-2013, 12-2012, 02-2004 to 03-2004
Malawi	10-2008 to 12-2008
Nigeria	04-2009 to 05-2009
Senegal	1996 to 1998 (several assignments)
South Africa	10-2009 to 11-2009
Tanzania	09-2008 to 10-2008
Uganda	11-2006 to 12-2006
Zambia	03-2010 to 04-2010
Zimbabwe	09-2011 to 10-2011
Asia	
Bhutan	04-2003 to 05-2003, 2005 to 2008 (several assignments)
China	04-2011 to 05-2011, 05-2004, 05-2007 to 06-2007

India	11-2007 to 12-2007, 04-2008 to 04-2008
Indonesia	4 2001 to 2003 (several assignments)
Mongolia	03-2003 to 04-2009
Nepal	05-2008
Philippines	05-2001 to 09-2005 (based in Philippines), 09-2006 to 10-2006
Thailand	05-2013 2001 to 2005 (several assignments), 02-2006
Vietnam	03-2006, 10-2006 to 11-2006, 09-2009 to 10-2009
Balkans	
Serbia	11-2011 to 12-2011
CIS	
Mongolia	11-2005 to 12-2005
Uzbekistan	11-2005 to 12-2005
Latin America	
Costa Rica	10-2010 to 12-2010

14. Professional experience record

Date from - to	Location	Company and Reference	Position	Description
09/2013 – 09/2015	SW Ethiopia	REDD+ Participatory Forest Management in South-West Ethiopia (REPAFMA-SW Ethiopia). EWNRA/Funded by the Norwegian Government.	Participatory Natural Resource Management/REDD+ advisor (short term backstopping – 30 days per year)	<i>Building REDD+ on effective participatory natural resource management policies and practice.</i> <ul style="list-style-type: none"> • Strategically guiding the project team to develop an effective integration of REDD+ into an existing Participatory Forest Management Programme. • Supporting the development of transparent and effective benefit sharing mechanisms. • Supporting the development of more productive forestry and forest related enterprise development to increase incentives for forest maintenance and improve livelihoods. • Establishing REDD+ social standards and safeguards. • Working with the Government of Ethiopia to develop a supportive policy environment for community driven REDD+.
07/2013-11/2013	UK, Central Asia and Caucasus.	United Nations Economic Commission for Europe/Food and Agricultural Organisation of the United Nations Dominique Reeb Deputy Chief Forestry and Timber Section UN Economic Commission for Europe Email: dominique.reeb@unece.org	Lead consultant – policy development and stakeholder engagement specialist.	<i>Sustainable forest management for greener economies in the Caucasus and Central Asia project</i> <ul style="list-style-type: none"> • Developing guidelines for the transformation of centrally planned forest sectors to meaningfully participatory programme development that effectively balance social, economic and ecological concerns. • Conducting trainings for senior decision makers, implementers, NGOs, community representatives and the private sector on inclusive forestry programme/policy process development, implementation, monitoring and evaluation. • Coordinating the inputs of other consultants to ensure a coherent contribution to the initiative.
01/2013 until 07/2013	UK and Ethiopia	CDKN/DFID contracted through the Federal Environmental Protection Authority Ethiopia(FEPA) Gesine Haensel, Consultant, Ecofys G.Haensel@ecofys.com	Expert on socially inclusive climate finance initiatives.	<i>To develop a best practice process example of how to develop a Nationally Appropriate Mitigation Action.</i> <ul style="list-style-type: none"> • Conducting comprehensive stakeholder mapping. • Facilitating rigorous evidence analysis with stakeholders, identifying root causes of problems, aspirations, risks etc. • Engaging stakeholders in a deliberative process to develop trade-offs with regards to policy priorities that consider economic, social and environmental conditions. • Support to the readjustment of the policy, legislative and institutional environment to provide the most appropriate incentives to effectively implement the NAMA in an integrated way within government and civil society structures.

10/2012 – 07/2013	UK, Kenya and Thailand	World Bank Washington. Mr. Kenn Rapp krapp@worldbank.org	Multi-stakeholder workshop designer and facilitator. Expert on socially inclusive REDD+ Capacity development.	<i>To develop the capacity of governments and Non-Government Organisations in civil society engagement in REDD+.</i> <ul style="list-style-type: none"> The work involves capacity building of senior decision makers in REDD+ implementation in Africa and Asia on critical analysis of their REDD+ programmes with regards to civil society engagement, to enlighten all on the latest mechanisms and tools for stakeholder engagement and social safety nets and develop practical strategies to fully mainstream social inclusion into REDD+ programmes. Led the design and facilitation of the regional capacity building workshops in Nairobi in December 2012 with 6 African multi-stakeholder country teams taking part and in Bangkok in May 2013 with 8 Asian multi-stakeholder country teams taking part.
12/2012 to 03/2013	UK and Kenya.	WWF Norway/ECOFYS Germany. Gesine Haensel, Consultant, Ecofys G.Haensel@ecofys.com	Adviser on climate finance programme and policy development.	<i>To advise a new large climate finance initiative – Energy+ specifically on how to design it to ensure social, economic and environmental concerns are considered.</i> <ul style="list-style-type: none"> Analyse governance environment and barriers to social justice around renewable energy in African countries. Analyse lessons from other climate finance initiatives. Conduct interviews with private sector, consumers, NGOs and government on the barriers and opportunities with regards to renewable energy access in Africa. Provide guidance on the processes, principles and best practice tools in stakeholder engagement and best practice policy development approaches. Provide guidance on how to ensure that Energy+ will balance social, ecological and economic objectives.
Since 06/2010 until 2013	Ethiopia and UK	Contracted through SLA on these European Commission (Ethiopia) funded projects Professor Adrian Wood (Project manager) a.p.wood@hud.ac.uk Fredrich MAHLER Friedrich.MAHLER@eeas.europa.eu	Participatory Natural Resource Management/stakeholder engagement – Senior Advisor	<i>Provide advisory support on all aspects of Participatory Natural Resource Management to the Wild Coffee Conservation through Participatory Forest Management project.</i> <ul style="list-style-type: none"> Providing strategic guidance and capacity development to a project team to steer and equip them to effectively implement a Participatory Natural Resource Management Project. Facilitating stakeholder engagement processes at local and national levels, ensuring that opportunities are provided for affected stakeholders to influence key policies. Supporting the establishment of appropriate community institutions to strengthen community rights and voice with regards to their interests in natural resource management. Extensive capacity building of communities and government at all levels to implement all steps in participatory natural resource management. Advisory role on monitoring and evaluation and ensuring lessons are learnt quickly and fed back quickly into planning.

Since 06/2008 until 07/2013	Ethiopia and UK	Contracted through SLA on these European Commission (Ethiopia) funded projects Professor Adrian Wood (Project manager) a.p.wood@hud.ac.uk ; Fredrich MAHLER Friedrich.MAHLER@eeas.europa.eu	Participatory Natural Resource Management – Senior Advisor	<i>Provide advisory support on all aspects of participatory natural resource management to the Non Timber Forest Product – Participatory Forest Management/REDD+ Project.</i> <ul style="list-style-type: none"> • Provide coordination and strategic guidance for the project team to effectively implement a Participatory Natural Resource Management Strategy. • Support in establishing secure natural resource tenure for communities through legal agreements over 100,000 ha of valuable highland forest. • Advisory role on how to successfully combine REDD+ support with Participatory Natural Resource Management. • Establishment of community driven sustainable natural resource management - increasing economic productivity of forests to maximize incentives for forest retention. • Supporting the development of numerous successful forest based forest enterprises which have significantly improved the forest based livelihoods of communities. • Extensive capacity building of communities and government at all levels to implement participatory natural resources management. • Facilitated the establishment and strengthening of many Community Based Organizations. • Close cooperation and partnership with various host governmental ministries of Ethiopia in all aspects of project implementation. • Working in close collaboration with the Regional Government – provided direct design and facilitation support to the development of the first forest policy in Ethiopia that was developed in a meaningfully participatory way and that as a result directly supported community forest rights.
10/2011 - 06/2012	Ethiopia and UK	DFID Neil Scotland n-scotland@dfid.gov.uk	Forestry sector assessor and business case development	<i>Comprehensive review of the Ethiopian Forest Sector and development of a business case for forestry development.</i> <ul style="list-style-type: none"> ▪ Critical analysis of forest governance, institutions and programmes in Ethiopia to assess social, economic and environmental impact of existing policies and programmes and advise on more cost effective ways for DFID to invest in the forest sector to maximize beneficial returns.
07/2011 - 10/2011	Ethiopia and UK	DFID/Common Futures Nick Hepworth nick@commonfuturesconsulting.com	Programme/ Project design advisor	<i>Support to the preparatory stages of the DFID Strategic Climate Institutions Programme fund/grant mechanism in Ethiopia</i> <ul style="list-style-type: none"> ▪ The work involved setting up the grant mechanism and project design frameworks for climate related projects (in natural resources etc.) – with an emphasis on balancing social, economic and environmental considerations. ▪ Review of project funding applications based on balanced social, economic and ecological criteria – aiming to ensure that ‘do no harm principles’ are adhered to in any climate finance related projects. ▪ Conducted trainings on Logical Frameworks/Result Oriented Project Planning.

01/2011 - 12/2011	UK, China, Rome, Turkey, Zimbabwe	FAO Dominique Reeb Dominique.Reeb@fao.org	Capacity building specialist on Participatory Natural Resource Management policy development.	<i>Developing and delivering guidance and a training package on effective forest policy making</i> <ul style="list-style-type: none"> The package developed covered all phases in a policy process cycle to develop an enhanced policy that more effectively balances ecological, economic, social and cultural considerations as well as ensuring that policy is the outcome of a fair negotiation between different stakeholders from government, private companies, communities and NGOs. Conducted policy trainings in China for senior forestry officials from throughout the country in May 2011 and with senior forestry officials from 12 Balkan, Eastern European and Central Asia in June 2011 and in Zimbabwe in November 2011. All work was conducted on invitation and working within host ministries in the various countries.
09/2003 - 09/2011	The Philippines, China, Costa Rica, Mongolia, Nigeria, South Africa, Tanzania, Vietnam, Ghana, Zambia, Vietnam, Italy, UK	FAO Dominique Reeb Dominique.Reeb@fao.org	Capacity Building Specialist – Stakeholder engagement specialist.	<i>Conducted capacity building and development of best practice guidance on stakeholder engagement.</i> <ul style="list-style-type: none"> Developed a best practice guide in stakeholder engagement in forestry for FAO, which has been translated into French, Spanish, Mandarin and Russian. The capacity building focussed on practical strategies and methodologies for stakeholder engagement in natural resource analysis, policy/programme formulation, implementation, monitoring and evaluation etc. Trainings and subsequently trainings of trainers were conducted for representatives of the following countries; The Philippines, Bhutan, Thailand, Mongolia, Indonesia, Malawi, Lesotho, Nigeria, South Africa, Tanzania, Uganda, Gambia, Ghana, Zambia, Vietnam, Mongolia, South Africa, Costa Rica, Columbia, Guatemala, and Belize.
04/2010 - 03/2011	Ethiopia, UK, Germany	EPA/Ethiopia, ECOFYS and the World Bank. Environmental Protection Agency/ Ecofys. Shimeless Sima shimeles.sima@gmail.com Katja Eisbrenner K.Eisbrenner@ecofys.com Ms. Haddy Sey hsey@worldbank.org	REDD+ process facilitator – stakeholder engagement specialist.	<i>Responsible for designing the civil society engagement strategy for Ethiopia's National REDD+ programme.</i> <ul style="list-style-type: none"> Guided the development of the civil society engagement strategy for Ethiopia's REDD+ programme. Provided capacity building and guidance related to all aspects of stakeholder engagement in REDD+. Also specifically responsible for the development of a robust Strategic Social and Environmental Impact assessment framework which will be used to assess social and environmental impact of REDD+. This framework was assessed by the World Bank Technical Advisory Panel as '<i>the best treatment of the Strategic Social and Environmental Impact Framework that a number of TAP members have ever seen</i>'.
03/2009 - 07/2011	Scotland	Rural Development Initiatives Claire Glaister claire.glaister@ruraldevelopment.org.uk	Stakeholder engagement and policy development specialist.	<i>Provided direct facilitation of a multi-stakeholder development of a forest policy in Scotland.</i> <ul style="list-style-type: none"> Conducted a review of the forest sector and guided a process to develop a new tailored regional forestry policy for Angus region with the involvement of all key stakeholders in the process. The outcome is a policy that takes into consideration both rigorous evidence and the interests and aspirations of a wide range of forest stakeholders and outlines compromises reached on economic, social and environmental priorities.

05/2006 - 01/2009	UK, India, Malawi, Uganda	International Institute of Environment and Development James Mayers James.Mayers@iied.org	Forest Governance specialist/works hop designer and facilitator.	<i>Provided facilitation support related to the Good Forest Governance Group learning events which brought together country teams from 11 Asian and African countries,</i> <ul style="list-style-type: none"> ▪ Designing and facilitating learning events to collectively analyse lessons around forest governance. ▪ Supported the process of enhancing peer review and team building among FGLG country teams to help them sharpen their tactics to improve forest governance. ▪ Provided support on tried and tested methods for stakeholder engagement and deliberation that can lead to improved forest governance and multi-stakeholder collaboration.
05/2005 - 05/2008	UK, Nepal, Vietnam and Thailand	Darwin Initiative, Department for Environment and Rural Development (DEFRA) Robert Wild robgwild@googlemail.com	Monitoring and evaluation specialist	<i>Conducted Mid Term, Final and pre-funding evaluations of numerous environment related development projects.</i> <ul style="list-style-type: none"> ▪ Conducted Mid-Term and Final evaluations of environmental projects in India, Nepal, Thailand and Vietnam. ▪ Assessments were done according to tight time frames against key criteria of need, effectiveness of project design, impact, sustainability, legacy and cost effectiveness. The reviews were aimed at provided constructive feedback. ▪ The assessment also included detailed environmental and social impact assessments of the projects. ▪ Conducted written assessments of 100s of project concept notes and proposal against key criteria and provided written feedback designed to improve design of the applicants' proposals.
	Bhutan, UK	European Union. LTS International Paddy Abbot Paddy-Abbot@ltsi.co.uk	Project manager EU/Royal Government of Bhutan Medicinal plants project Phase II – and CBNRM Advisor	<i>Project management and Community Based Natural Resource Management specialist.</i> <ul style="list-style-type: none"> ▪ Provided backstopping support, which included strategic project design guidance. ▪ Recruiting and managing a team of 10 international consultants and overseeing all reporting requirements to the EU. ▪ Provided guidance on EU Project Cycle Management to team leader and consultants. ▪ Overseen the Mid Term Review of the project. ▪ Provided advisory support on the development, implementation, monitoring and evaluation of Community Based Natural Resources Management.
11/2005 - 03/2006	Uzbekistan, UK	UNDP – LTS International Paddy Abbot Paddy-Abbot@ltsi.co.uk	Project manager – UNDP project – and Participatory Forest Management Advisor.	<i>Participatory Forest Management Advisor</i> <ul style="list-style-type: none"> ▪ Community Based Natural Resource Management, sustainable land-use, local development and public awareness were important components of this UNDP supported project which was the first Participatory Forest Management Project in Uzbekistan ▪ Provided direct technical assistance all aspects of Participatory Forest Management. ▪ Facilitated a stakeholder engagement strategy that brought together farmers and government to design a new policy that devolves forest tenure control to communities, the first of its kind in the country. ▪ Coordinated other consultants engaged in this project.
05/2001 - 09/2005	Philippines, Indonesia, Thailand	IIRR/ IDRC Scott Killough scott4killough@gmail.com	Participatory Natural Resource Management – Research and development project – Project Coordinator	<i>Coordinator of a Participatory Natural Resource Management project</i> <ul style="list-style-type: none"> ▪ Working in close partnership with the government's Forest Management Bureau/Department for Environment and Natural Resources (DENR), led a team to set up and manage Community Based Forest Management pilot projects. ▪ As project coordinator responsibilities included: strategizing, planning, training, financial management, monitoring and evaluation and staff supervision. ▪ The project had a focus on linking field experiences to the governance framework and the project

				<p>supported the government to develop a new national Guideline on Community Based Forest Management which provides the basis for Community Based Management of forests in the country.</p> <ul style="list-style-type: none"> Responsibilities also included oversight of IDRC supported community forestry action research work by the local NGO LATIN based in Bogor, Indonesia.
	Philippines, Indonesia, Thailand, Bhutan, Kenya, Sweden	IIRR/ IDRC Dr. Scott Killough. scott4killough@gmail.com	Capacity building specialist – Participatory Natural Resource Management	<p><i>Capacity building specialist – Participatory natural resource management</i></p> <ul style="list-style-type: none"> Designed, coordinated and facilitated 15 international and customized fee based professional training courses for 100s of development/NRM professionals from Africa, Asia and Europe on various topics related to participatory natural resource management.
12/1999 - 05/2001	Sweden	SLU/ Department of Rural Development Studies Janice Jiggins janice.jiggins@inter.nl.net	Course convenor and lecturer participatory natural resource management.	<p><i>Lecturer – participatory natural resource management</i></p> <ul style="list-style-type: none"> Convened, designed and lectured on courses for international Masters students at the Department of Rural Development Studies, SLU. Courses focused on stakeholder engagement/ participatory natural resource management related topics.
	Sweden	FAO/ SIDA	Co-editor – Participatory Natural Resources Management Specialist	<p><i>Journal Editor – Participatory Forest Management specialist.</i></p> <ul style="list-style-type: none"> Work as co-editor of the Forest Trees and People Newsletter involved thematic research – developing articles with authors and editing articles on economic, social and political aspects of locally controlled forestry. Themes explored included forestry certification and community forestry.
11/1995 - 06/1998 and 06/1999 - 09/1999	Gambia	Forestry Department of Gambia/ GTZ – DED Volunteer programme Dominique Reeb Dominique.Reeb@fao.org	Community Forestry – Field Coordinator.	<p><i>Field coordinator of Participatory Forest Management activities in two divisions of the country.</i></p> <ul style="list-style-type: none"> Working within the Forestry Department of Gambia facilitated the PFM establishment process in more than 50 communities – adapting and refining the Participatory Forest Management process to be more relevant and streamlined. Facilitated the establishment of the first community forestry federation in Gambia and led the simplification of the procedural requirements for community forestry enterprise development. Conducted capacity development related to Participatory Natural Resources management.

15. Other relevant information (e.g. Publications, Patents, Other education, Seminars, lectures attended, Scholarships received):

Publications

- O'Hara, P (Publishing date in 2013) As author. The Why? How? And What? Of Participatory Natural Resource Management in Ethiopia, University of Huddersfield/Government of Ethiopia/European Commission, Addis Ababa.
- O'Hara, P (Publishing date in 2012) As author. Training package on 'How to make more effective forest policy', FAO/UN, Rome/Geneva.
- O'Hara, P. (May 2011) As author. Enhancing stakeholder participation in national forest programmes – A trainers' manual, FAO, Rome.
- O'Hara, P. As author (2009) As author. Enhancing stakeholder participation in national forest programmes – Tools for practitioners, FAO, Rome.
- O'Hara, P. As author (2009). As author. Participatory Action Learning– A facilitators' guide. IIRR funded by IDRC, Philippines.
- O'Hara, P. and Pulhin, J. (2007). As co-author. Taking participation of villagers beyond villages to national forest policy processes in the Philippines. FAO Unasylva Issue 225 on nfps. FAO, Rome.
- O'Hara, P. (2006). As author. Chapter 13 in Tyler, S. (ed) Action Research and Policy Change in Community Forestry in the Philippines pp253-273. IDRC/ITDG.
- O'Hara, P. (2005). As author/editor. Linking People to Policy: From Participation to Deliberation in Community Forestry in the Philippines. IIRR, IDRC, Philippines
- O'Hara, P. (2003). As author. Certification: friend and foe for community forestry? RECOFTC, Bangkok
- O'Hara, P (2001). As author. Community forestry - liberation through scaling down our failures. FAO, Forest Trees and People Newsletter. Issue 44
- O'Hara, P (2000-2001) As co-editor. The SIDA/FAO funded Forest Trees and People Newsletter: Issue 42(participation in forestry), 43(forest certification) and 44 (coping with change). Uppsala, Sweden

Trainings

- FAO – conflict management, training of trainers, 2003 in Tanzania. RECOFTC, Thailand, Training on Good Forest Governance.

Workshops attended.

- Have attended more than 50 international workshops over the last 19 years on various topics related to good forest governance, REDD+, sustainable for management etc. Presented in or facilitated in a large number of these workshops.